

A STATEMENT OF THE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSISTING OF TWO OR MORE PERSONS CONSTITUTED AS ITS PART OR FOR THE PURPOSE OF ITS ADVISE, AND AS TO WHETHER MEETINGS OF THOSE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES ARE OPEN TO THE PUBLIC, OR THE MINUTES OF SUCH MEETINGS ARE ACCESSIBLE FOR PUBLIC [Sec 4 (I) b(viii)]

Formulation of Policy

Sl. No.	Name	Designation
1	श्री अनिल कुमार Shri Anil Kumar	अध्यक्ष-सह-प्रबंध निदेशक, एनडीएफडीसी (अतिरिक्त प्रभार) Chairman -cum-Managing Director, NDFDC [Additional Charge)
2	सुश्री देबोलीना ठाकुर Ms. Debolina Thakur	संयुक्त सचिव और वित्तीय सलाहकार, सामाजिक न्याय एवं अधिकारिता मंत्रालय, भारत सरकार Additional Secretary & Financial Adviser, Ministry of Social Justice & Empowerment, Gol.
3	सुश्री ऋचा शंकर, Ms. Richa Shanker	उप महानिदेशक, दिव्यांगजन सशक्तिकरण विभाग, सामाजिक न्याय एवं अधिकारिता मंत्रालय, भारत सरकार Deputy Director General, Dept. of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice & Empowerment, Gol.
4	श्री प्रवीण कुमार Shri Praveen Kumar	अध्यक्ष-शह-प्रबंध निदेशक, भारतीय कृत्रिम अंग निर्माण निगम (एलिम्को) Chairman-cum-Managing Director, Artificial Limbs Manufacturing Corporation of India (ALIMCO)
5	डॉ. अनामिका गंभीर Dr. Anamika Gambhir	रिष्ठ सलाहकार / वैज्ञानिक 'एच बायोटेक्नोलॉजी विभाग, चिकित्सा जैवप्रौद्योगिकी प्रभाग, विज्ञान और प्रौद्योगिकी मंत्रालय, भारत सरकार Scientist G', Department of Biotechnology, Medical Biotechnology Division, Ministry of Science & Technology, Gol.
6	श्री राम मीणा Shri Ram Meena	महा प्रबंधक, सिडबी General Manager, SIDBI

Implementation of Policy

1. BOARD LEVEL COMMITTEES

The Board of Directors of the Corporation has constituted various sub-committees of Directors to look into different areas of strategic importance in terms of Companies Act, 2013 as well as Corporate Governance guidelines for CPSEs issued by DPE.

(A) Audit Committee

The Corporation is registered under Section 25 of the Companies Act, 1956 (Corresponding to Section 8 of the Companies Act, 2013) as a Company not for profit. It is neither a Public Company nor a subsidiary of a Public Company. Therefore, it is not obligatory on the Company under the Companies Act, 2013 to constitute the Audit Committee. However, keeping in view the guidelines of Corporate Governance for CPSEs issued by DPE and as a good corporate practice, an Audit Committee has been constituted. As on 31st March, 2025, the Audit Committee of the Corporation was as under;

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|----|---|-------------|
| 1. | Jt. Secretary & Financial Adviser, Ministry of S.J. & E., GoI | Chairperson |
| 2. | CMD, NDFDC | Member |
| 3. | Dr. Anamika Gambhir, Scientist' G', Dept. of Biotechnology, Ministry of S&T | Member |

(B) Remuneration Committee

The Department of Public Enterprises (DPE) vide Office Memorandum dated 03.08.2017 has notified the revision of pay scales for Board level and below Board level executives and Non-Unionized Supervisors w.e.f. 01.01.2017. As per guidelines issued by DPE, each CPSE shall constitute a Remuneration Committee comprising of part time directors or independent directors, which will decide on the payment of Performance Related Pay (PRP).

The remuneration Committee of the Corporation was reconstituted on 19th March, 2025 as under,

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|----|---|--------------------------------|
| 1. | Jt. Secretary & Financial Adviser/ Director on the Board representing Internal Finance Division (IFD), Ministry of S.J.&E., GoI | : Chairperson of the Committee |
| 2. | Dr. Anamika Gambhir, Scientist' G', Dept. of Biotechnology, Ministry of Science & Technology, GoI. | : Member |
| 3. | Shri Praveen Kumar, Chairman-cum-Managing Director, Artificial Limbs Manufacturing Corporation of India (ALIMCO) | : Member |

(C) Administrative Committee

A committee of Directors named as 'Administrative Committee' was constituted on 27th May, 2019 to consider issues concerning Rules of the Corporation pertaining to establishment matters, administrative matters, HR issues and policy issues concerning these.

The composition of the said committee is as under;

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|---------------------------------------|---|---------------------------|
| 1. Managing Director | : | Chairman of the Committee |
| 2. Ex-Officio Director | : | One |
| 3. Independent/ Non-official Director | : | One |

(D) CSR Committee

A committee of Directors named as 'CSR Committee' was constituted on 19th Mar, 2025 to carry out the functions as envisaged under the Companies Act, 2013 and Rules made thereunder.

The composition of the said committee is as under;

1. Shri Praveen Kumar, CMD, ALIMCO
2. Dr. Anamika Gambhir, Scientist-G, Department of Biotechnology, Medical Biotechnology Division, Ministry of Science & Technology, GoI.
3. Sh. Shri Ram Meena, General Manager, Small Industries Development Bank of India (SIDBI), New Delhi

Meetings are not open to Public. Minutes of meetings of matters exempted under Section 8 of the Right to Information Act, 2005, are also not available to Public.
